

Sir Charles Parsons School

Learning Support Assistant – Special Needs N5
£29,064 - £31,022 p.a. Actual salary £24,281 - £25,917 p.a.

36 hours per week, term time (38 weeks worked) Plus 5 additional days worked during school closure as directed by the school.

Fixed term post until 31st March 2026.

Sir Charles Parsons School is a secondary school (11 - 19) catering for students who experience significant and profound learning difficulties. This includes students whose behaviour may at times challenge those supporting them. The school was judged by Ofsted to be an 'outstanding school' after its last five inspections in October 2006, June 2010, March 2015, January 2019 and July 2024.

Due to the school's continued growth and increasing student numbers we are looking to appoint a number of support staff to join our team.

Candidates should be:

- enthusiastic and keen to support and develop new initiatives;
- able to work effectively as a members of a team with educational and other professionals, both from within and outside the school;
- committed to improving the provision offered to our students through rigorous professional self review and development; and;
- resilient and able to focus on finding solutions to the issues and problems experienced in any school.

Successful applicants will join a school:

- with a friendly, supportive team ethos;
- that provides excellent professional development opportunities;
- which is dynamic, forward looking and constantly challenging itself to further improve the quality of its provision.

All necessary training to enable the successful candidates to fulfil the responsibilities of their posts will be provided.

Learning Support Assistants - Special Needs support the educational and welfare needs of students across the school. The post is graded at N5 with a pro-rata annual salary.

The above post is offered on the following basis: 36 hours per week, term time plus 5 training days.

Candidates should note the working hours for this post includes working until 4.40 p.m. every Monday and until 5.10 p.m. on either a Tuesday, Wednesday or Thursday.

The school is strongly committed to safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. All posts are subject to enhanced disclosure and barring service checks. We expect all adults to share our commitment to safeguarding and the health and wellbeing of our students and staff.

As a disability confident employer, we are committed to employing disabled people and people with health conditions making reasonable adjustments to support disabled applicants when required.

Job descriptions, person spec and application forms are downloadable from the school's website at www.scp.newcastle.sch.uk or available from and returnable to Mrs. Deborah Lant, School Business Manager at deborah.lant@scp.newcastle.sch.uk or telephone number 0191 2952280.

Closing Date: Friday 19th September 2025 at 12 (noon)
Interviews will be week commencing 29th September 2025.