



STAFF DRESS CODE

The dress code has been produced through consultation and discussion with staff from all areas of the school.

The school is seeking to present through our staff dress code a positive and professional image of the school and set an example to our students. The way our staff present themselves is important to us.

Clothing should be conservative, not revealing or offensive and should be suitable for the work we do and not cause us any restrictions or be a health and safety risk. We should be mindful that the way we present ourselves can be influential to our students.

Everyone should wear smart casual and practical clothing and footwear which will enable them to carry out the full range of duties.

Staff should ensure that tops and t-shirts are not excessively revealing and that underwear is not visible at all. Crop tops, halter neck tops and casual t-shirts with brand names and logos should also be avoided.

Trousers should be smart casual, avoiding cargo pants and blue denim. This also applies to shorts which should be knee length. Apart from PE staff, sportswear such as track suit bottoms, rugby shirts and football tops would not be considered appropriate.

Staff have a responsibility to consider the safety of students in their choice of clothing. This applies to footwear, particularly sandals and flip flops which may prevent staff from being able to provide safe physical support to students who require it.

The school also has a duty of care to staff and recommends that staff consider the risk of injury when wearing open toed sandals in an environment where students are using wheelchairs and other mobility aids. The school accepts no responsibility for injuries sustained when wearing this type of footwear.

Nails and acrylic nails should be kept short so that there is no risk of injury to a student or staff. Similarly, piercings and jewellery should be kept to a minimum. Excessive jewellery could cause scratching to a child's skin and should be removed while doing personal care and behaviour support.

We expect staff to maintain a professional image when considering hairstyles/ colours, makeup, piercings and tattoos. Extreme piercings and facial tattoos are discouraged. Tattoos on the body should not be offensive in any way.

July 2022

Reviewed every two years by Governors